

## Minutes Greater Manchester Moving Main Board Meeting

**Date** 20/06/2024  
**Time** 9:30 - 12:25  
**Location** Chamber Space, Elliot House, 151 Deansgate, M3 3WD  
**Chair** Mike Perls MBE

### **1 Welcome, introduction, and apologies**

9:30

*Minutes:*

Apologies - Sanjay Bhandari MBE, Katy Calvin-Thomas, Steven Pleasant MBE

Warren Heppolette joined from 11am

Will Baker left at 12pm

Guest: Joe Sarling, Strategic Director - Health from 1st July 2024

Mike started by saying it was great to see everyone and reminded us of our purpose. Making decisions that help to change lives through physical activity and sport.

Joe introduced himself to the board and Exec Team, and gave details of his background and experience in relation to his new role.

### **2 Minutes of previous meeting and matters arising**

9:35

*Minutes:*

All present approved the minutes.

### **3 Action log**

9:45

*Minutes:*

Lee confirmed most actions had been completed but needed to check on a few pending actions:

- Multi-Sports Facilities follow up conversation with Leanne. Richard confirmed this was done following the last board meeting.
- Strategic communications meeting: Hayley confirmed this will be covered as part of today's strategy agenda item.
- Equality, Equity, Justice picture in the EEDI plan: Beth confirmed this will be updated following consultation with the EEDI working group. Lee will update the actions list as per above.

### **4 Nominations and Remuneration Committee**

9:50

*Minutes:*

Beth went through the attached papers.

Recruitment: Lots over the past month. In a good place with it. See attached paper for details.

Trustee recruitment: Progressing well. Thanks for the feedback. The pack will be updated and the process will start tomorrow.

It was agreed that we will be looking for a trustee with knowledge of sport (broader than elite sport). It was also agreed that we all have a role in promoting the vacancy, particularly in relation to diversity.

Hayley: Some amazing work on recruitment. Quality candidates coming through the door who know what we are doing, and want to be part of the culture and ways of working.

**Board observer:** Hayley updated that she and Mike had met with a potential board observer. Good conversation took place. Hopefully joining from September following due diligence checks (Lee is on this).

Hayley also updated that it had been agreed for Joe Sarling to commence his new role on an extra day a week, at least until Nov 21 when Matt Stocks returns (from 3 to 4 days). Focus of this extra day is to support our work on Place Expansion Support, and wider policy and influencing, particularly on the Place side, as Richard will lead HR, Noms and Rems and the Line Management of Lee until Matt returns in November. Hayley will take a greater lead on Governance, providing Exec support to Lee in this area.

Beth updated further on staff changes:

- Shirley Hurst's secondment with the Active Partnership National Team has become permanent. This means the backfill for the Strategic Lead - Partnerships role will need to go out to advert as a longer term contract. Going to advert in the next week. Kate Harding moving into the Strategic Lead - Health role from 8th July.
- Claire Vibert is taking 6 weeks unpaid leave to campaign for the forthcoming General Election.
- Health investment has been confirmed by ICB until 2027.

### **Link Board Members**

Beth asked if everyone was happy with the current delegation of link board members. Everyone was happy to stay with their current links, but there was an acknowledgement that we would have to start thinking about an alternative Welfare Lead to Sanjay.

### **Code for Sports Governance**

Now met all requirements

New cover note/template for each board agenda item now in place and used for this meeting. Was it useful?

All agreed that it was succinct and clear.

## **People Dashboard/Staff Survey**

Lee shared slides on the People Dashboard and Staff Survey (report and slides attached).

Mike thanked Lee for the presentation.

**Action:** Follow up with a few board members on the staff survey. Hayley to arrange via the WhatsApp group.

**Action:** Bring back this survey when presenting the next staff survey later in the year - Lee

## **5**

10:20

## **Audit and Risk Committee**

*Minutes:*

Will talked through the attached finance papers and invited questions/observations.

Sally thanked Richard for providing the audio recording of the paper.

Will presented the Organisational Risk graph (included in the paper). It shows the current risk score, the score after mitigations, and the target score. Will also presented a reminder of the types of reserves we hold (included in the paper).

### **Reserves**

Mike referred to the Risk and Reserves paper (attached) and asked if all were in agreement with the amounts/times listed in the paper (i.e. 5 months of funding held in reserves).

All agreed.

Proposer: Will

Secunder: Rob

Will talked further through the Reserves paper.

Mike agreed that what was in the paper was logical, and asked for any additional comments?

Joe: What is the goal? A return, social impact, or both?

Will: Both, but we have to be careful as a charity, and some investments are excluded.

Mike: It's very important all trustees feel they are completely across this. Everyone's responsibility to know why and where things are going.

## **6**

10:50

## **Break**

## **7**

11:00

## **Strategy**

*Minutes:*

Hayley went through the attached slides and shared some key messages of support and challenge from her latest one to one with Mike.

Mike led a discussion following the presentation to get a sense from each trustee of the level of ambition we should hold.

Hayley: How do we support nationally and internationally and ensure we still deliver quality and contribution in Greater Manchester.

Warren: Shared some wider GM context

Eve: Opportunity to support and lead the system further. How do we continue as a vanguard.

Mike: Is our role to help and facilitate?

Hayley: What are the models to release capacity. How do we organise ourselves? Structure, succession planning, operations - what are the next steps to play a bigger role?

Rob: Do we tweak the headline objective of what GM Moving is about?

Mike: As an organisation are we better to focus on strengthening the GM model or educating nationally?

Warren: It's not either or. If we enhance what we do it will impact the national picture.

Beth: If we don't influence on a national level we won't have the conditions to influence locally.

Dan: Got to be aware of being spread too thin.

Mike: People moving on within the system fills my heart with joy (Shirley Hurst example). Discussions started on this 4 years ago.

Mike: Reserves policy and capacity issues come into place. We can bring in great talent with increased capacity, but need investment to future proof the organisation.

Hayley: We recognise there will be a need to backfill/invest. How do we do it without risking our impact and/or culture?

Beth: Recognise the things that have got us to this place.

Joe: We need a separate strategy over time alongside tactics. A blend that will flex over time. If you build good relationships there can be opportunities for change. Different styles of influencing - strategy and tactics.

Mike: Sanjay is keen to stay involved as an advocate of the organisation. Is there anything we can craft that he can help us with?

Eve: Value in it being informal, then see what it leads to.

Next steps to develop the GM Moving 'support' offer to other places, working from some specific scenarios and examples that are already live.

**ACTION:** Exec to work with board members on an ongoing basis to develop this and test it out.

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## **GM Moving MOU refresh**

11:50

*Minutes:*

Eve presented slides on the MoU (Memorandum of Understanding) and went through the attached papers.

Purpose of the MoU refresh to solidify the Greater Manchester Moving partnerships, and to consolidate relationships.

Two asks of the board:

- Are we happy with the MoU and timeline?
- Any key reflections?

Rob: Are you happy with it, or do you think we could have pushed more?

Eve: Feel right for now. May push more radical after it is reviewed.

**9**

### **Story of the work**

12:05

*Minutes:*

Conference not covered during the meeting. Eve to follow up with board members separately for feedback.

**10**

### **AOB**

12:20

*Minutes:*

Mike closed the meeting. Congratulating everyone in the room on doing their jobs well. Making informed decisions to create conditions for the mission to go forward. All brilliant people in the room.