

Minutes Greater Manchester Moving Main Board Meeting

Date	07/12/2023
Time	9:30 - 12:30
Location	GM Moving, House of Sport, Rowsley Street, Manchester, M11 3FF
Chair	Mike Perls MBE
Attendees	Will Baker, Sally Carr MBE, Dan Cropper, Lee Davies, Richard Davis-Boreham, Leanne Feeley, Jill Harrison, Eve Holt, Hayley Lever, Rob Mukherjee, Mike Perls MBE, Steven Pleasant MBE, Matt Stocks and Beth Sutcliffe

1 Welcome , introduction, and apologies

9:30

Minutes:

Apologies - Sanjay, Katy, Warren, Justine.

Mike welcomed everybody and reminded us that we are here to change lives through physical activity and sport.

Mike shared the news that Justine Blomeley will be the new Chief Executive of the Merseyside Active Partnership. We are supporting Merseyside as part of our expansion work. Working with Justine in a different way, but just as much.

Mike shared that Sanjay is likely to step off the board in the future due to time commitments. He will continue as a trustee for the time being, but work with Steven on potential changes.

Mike welcomed Jill Harrison to her first board meeting. She was successful as part of a rigorous process, which included very strong candidates. She brings some specific technical skills.

Steven: Good process with high calibre people coming forward. Good conversations with Jill that showed she fits well with the organisation.

Jill introduced herself:

Comes from a healthcare communications background. Works with consultants around the world conveying data on drugs used by patients globally.

Jill disclosed she has a genetic condition, but the right type of exercise helps her to stay well. Given her a passion for pilates and strength training.

GM Moving is a good fit. Went to university in Manchester and her family are from the area.

2 Minutes of previous meeting and matters arising

9:35

Minutes:

Mike reflected on the minutes from the last meeting and the great event with Andy Burnham and Kim Leadbeater.

All actions completed.
Minutes approved by all present.

Mike disclosed a new Declaration to be recorded. he is now a Director at Sportiva.

3 Stories from the work - Right to the Streets

9:45

Minutes:

Eve presented slides on Right to the Streets (attached)

Why Right to the Streets: Big issue with girls and women often not feeling safe to leave the house, making it difficult to be active. 4 out of 5 women have experienced sexual harassment on the streets, 20% of women feel safe to go outside (60% of men do), 68% of women avoid walking alone at night.

Eve talked through the attached slides - covering the following:

- Our approach to safer streets for women and girls.
- Place (North Trafford).
- Whole System Approach.
- Impact such as:
 - Active Bystander training
 - Walkabouts and place reviews
 - Walking, wheeling, and cycling community groups
 - Community grants
 - Physical Environment - Street art and inclusive design
 - Policy - Legislative theatre
 - Public campaign #NoPlaceforIt
- Sharing the learning through: Interviews, toolkit, podcasts, videos, blogs, webinars, and radio. Ripples of RTTS.
- Key learnings:
 - Articulating the problem has an impact
 - This work changes you personally
 - Participation helps people feel cared for
 - There is an abundance of action to connect to
 - Every action as a ripple
- What makes a difference:
 - An active community
 - Active care for each other
 - Active participation
 - Inclusive street design and planning
 - Feeling of belonging
 - Places are welcoming
- Roles we can play:
 - Active bystander
 - Conversations in networks
 - Signpost to resources
 - Connect to the issues
 - Amplify the story
 - Grow the movement

- Drawing on what we've learnt:
 - Design in enablers
 - The socio-ecological model
 - Reflection and sense making
- Visible and invisible impact
All present agreed it was a brilliant and powerful presentation from Eve.
ACTION: Lee to share the link to RTTS webpage.
Board members reflected on the presentation and shared some personal experiences.

Eve gave some responses to the board members feedback:

- Pulling all levers at the same time was important and made a difference.
- Home Office were blown away and want to use as a case study.
- Evaluation: More work to do. Not capturing evidence of the invisible impact. Can't put a number against the social value and we need to. Difficult to do with one year funding.
- Media platform: Some exposure on BBC Radio Manchester (This Girl can, Lift the Curfew). Any opportunities from trustees would be welcome.
Mike: Brilliant, presented with clarity and connected us.

Hayley: Great tenacity in Eve's leadership.

4 Strategy - Review of 2023 (What? So, What? Now, What?)

10:20

Minutes:

Hayley shared slides - introducing a session reflecting on 2023 and reminding us of what we agreed to dial up back at the away day in February.

See attached timeline created by board members during the session.

Further conversation recorded below:

Hayley: 2023 will be known for Radical Candor. What do we want to see in 2024 and how should we shape the Away Day?

Mike: Radical Candor noticeable in every conversation. Challenge to the leadership to be more significant on a national level. Hoping that when we look back next year that it has gone to another level.

Steven: Remember debate at the Away Day on opportunities for political influence. By the end of 2024 would like to see embedded ways of working with the Right to the Streets approach becoming the norm. We are beyond proof of concept.

In our conversations with national partners how do we construct conversations to gain head wind, by not having to re-prove this is the right way.

Rob: Proof of concept is there. Moved well on scaling up. Motoring now and able to back ourselves on consistent themes.

A session with Hazel and Kay with different organisations. Some don't know how to make it happen in their area.

Hayley: We can be more confident in directing people on purpose.

Jill: Identification of what we consider to be success for each project. Plan in earlier to give us confidence. Make sure we're influential in the data we collect.

Eve: Important moments next year, need to be ready or we can miss out. For example, national policy and regional mayors.

Sally: Routes into GM focus on young people. Recognise the cliff edges.

Hayley thanked everyone for their contributions.

Mike welcomed any future ideas and thoughts for the next Away Day.

5

Audit and Risk

11:20

Minutes:

Will shared a slide with updates from the recent A&R meeting and he talked through the attached papers.

- Code of Sport Governance: 4 areas to work on. Comfortable with that.
- Risk: Working with the Finance Team on updating how we present on risk. Want something that is more of a dashboard style with graphics and pictures.
- Audit timetable: A&R committee will speak to Carpenter Box before and after the audit. Findings to be presented giving time to consider and feedback. Also updating statutory accounts timetable. Currently signed on the day of the AGM, but would like to present the accounts to all the board before the AGM, giving time for any feedback.
- Reserves: Currently 6 months, but wanted to understand why. Need something more robust and not just time measured. Carpenter Box also picked up on this. General feeling is 3 months is uncomfortable. We will work on a figure to recommend to the board.
Will: Important that the policy gives a clear plan when there is a surplus of reserves. Still need a level of protection.

Steven: In N&Rs discussed need to do more work around scenario planning. Understand options and how to respond.

Hayley (in response to Jill): We take an open approach, honest about the head wind and communicate as things change. The culture is good - people appreciate the openness and hold their nerve.

Sally (in response to Will - SE funding): Can we negotiate in contracts, for example, reduced outputs in this situation.

Will: Good example of a mitigation, showing why it is important to do the analysis.

Mike: It was built in to the original discussion but not enough.

Risk Report (attached)

Will has been through each risk and would like more weighting against impact rather than likelihood. Will work through with the Exec Team. Important that we all feed into the risk conversation.

Finance Report (attached)

An important point to highlight in the Finance Report - Need a formal review of our investments on a quarterly basis.

Consensus for Investec to present annually unless any major changes.

Will welcomed any comments.

Hayley: Great conversation grown from this at the MoU roundtable.

Mike: Stories of the work enabled because of this - good governance.

Matt: Richard has put this forward for an item at the Away Day and Team Day.

6 Nominations and Remuneration

11:50

Minutes:

Steven began with a big thankyou to Matt for the handover and support. He also shared that he received a brilliant handover from Rob Young.

Mike added that it is worth celebrating what Matt has done. It's massively appreciated.

Steven offered some reflections: Starting with a well oiled machine which is a good place to be in. Appreciate the heavy lifting it has taken to get us here.

Steven directed to the number of reports in the agenda papers (attached).

Steven announced a few new appointments:

Jill Harrison - new trustee. High calibre people on the shortlist. A good and enjoyable process, ultimately resulting in a really good choice.

Jill: In depth and professional process.

Matt's sabbatical cover:

Worked through in a good and mature way. Risk managed effectively. Good conversations and process. Supporting Matt with his development and growing the organisations capacity to continue to be successful.

Beth Sutcliffe was successful in applying for the role with Lee Davies also receiving some additional acting up responsibilities. All of the details to be finalised.

Partner Survey - what do we do with it?

Hayley: Well done to Matt for turning it around. Encouraged the team to get feedback from others, including more inward facing staff. Encouraging open feedback.

People took time to give specific feedback. Interested in where this can take us.

ACTION: Matt to share comments before the Away Day

Matt talked through Partner Survey slides (attached).
Littered with positive responses, particularly in relation to RTTS.

Big improvement in our NPS (see slide 8).

Hayley: Good stuff in the comments on the wider role we are playing.
Specific asks to be more local.

Eve: Follows on to So What? How do we speak to everyone's needs.
Tangible outcomes, showing impact.

Staff survey

Steven: Incredible results. Phenomenal when we reflect on the journey.
Where do we go from here? We should be comfortable with it going up and down. Richness comes from the comments - what do we do with them?
Synergy and congruence with the partner survey.

Rob M: Agree with recognising ups and downs will happen. Recognised 3 years ago the value in the comments.

Eve: Been full on for the team, yet still seeing strong results. Confident the culture fits in all parts of the organisation. Not reliant on individuals.

Beth: Openness to collaboration. Caring and sharing - Our gift to share in a supportive way.

Rob: In it together - not top down.

Matt brought us back to the need to approve the 4 month extension.

Mike asked all present - all approved.

7

12:20

AOB and meeting dates

Minutes:

No AOB.

Mike asked for everyone to attend meetings in person if possible.

All were invited to stay back for the Active Partnerships AGM if they are available.

8

Lunch

9

Active Partnerships AGM